



NORTH DUNDAS STRATEGIC PLAN 2023-2026

PURPOSE

To manage a financially sustainable network of services and infrastructure for residents and businesses, while also developing a culture that compliments the rural lifestyle of the area.

VISION



**Attract new businesses
and families to the area**

**Ensure the infrastructure is in place to
support growth within the municipality**



Have satisfied customers

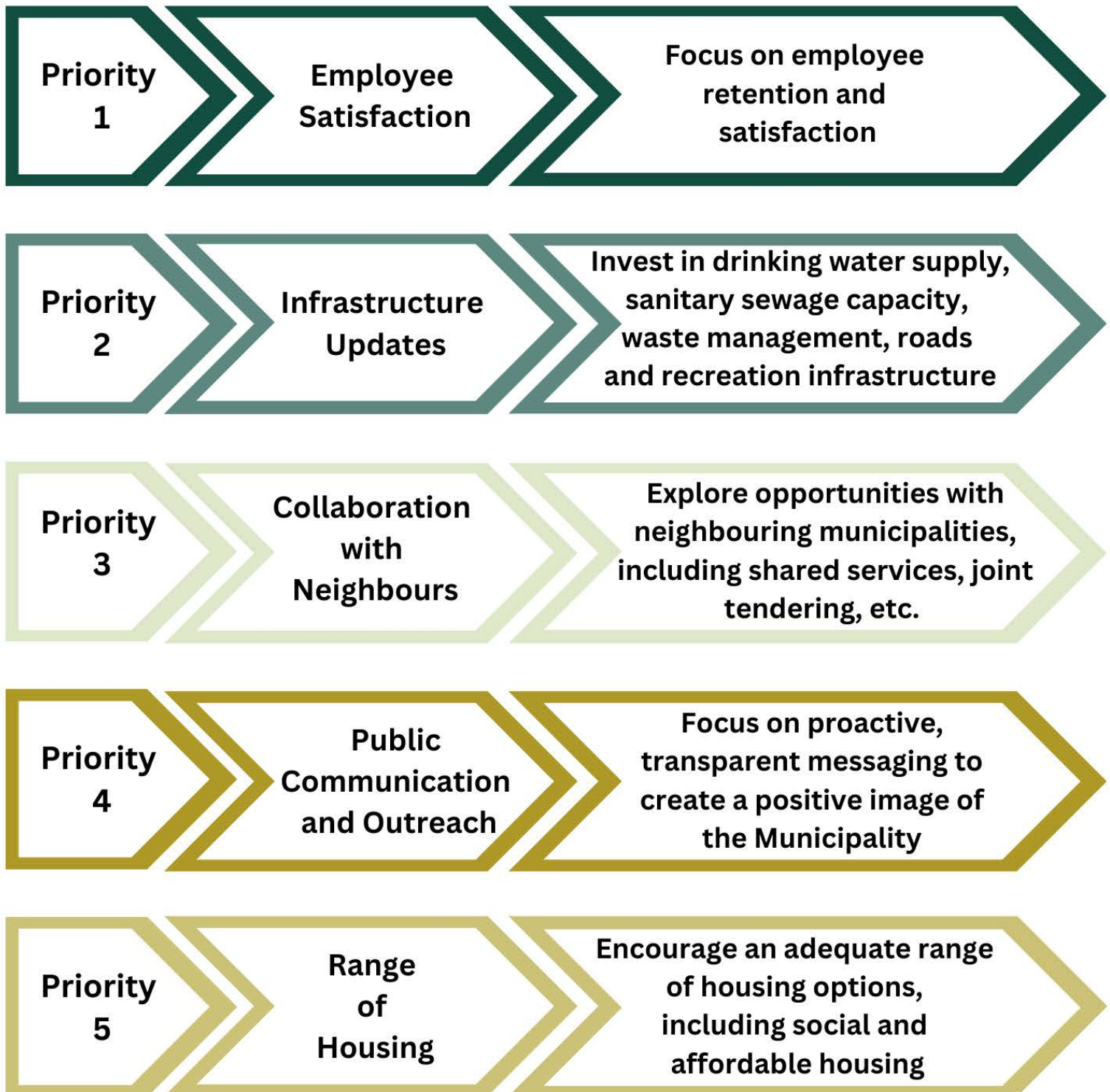
**Have sufficient water supply
to support growth**

**Foster a thriving
community spirit**

**Provide excellent
customer service**



PRIORITIES



EMPLOYEE SATISFACTION

GOAL

Ensure North Dundas has a consistent and capable workforce delivering services

1.

Complete and implement a wage review with neighbouring municipalities

2.

Establish flexible work arrangements

3.

Review office space and allocation

4.

Offer and maintain training opportunities to staff

5.

Have onsite human resource staff



INFRASTRUCTURE UPDATES

GOAL

Meet Provincial regulations and be in a strong position to accommodate growth

1.

Update and execute a Road Needs Study and Bridge Servicing Plan

2.

Complete the landfill expansion

3.

Create a financial plan to accommodate growth and petition upper levels of government for funding

4.

Invest in water and wastewater infrastructure to ensure that the Township is positioned for growth

5.

Complete Hallville Park Development



COLLABORATION WITH NEIGHBOURS

GOAL

Gain efficiencies in the work and services we provide

1.
Be active participants in working groups with departmental counterparts in other municipalities

2.
Directors and Council members meet semi-annually to review, update and share

3.
Standardize policies and bylaws

4.
Be a 'leader' with new policies or directions and share our experiences with counterparts

5.
Explore and establish County support for various functions



PUBLIC COMMUNICATION AND OUTREACH

GOAL

Enhanced image and public confidence in what the Township of North Dundas does



1.

Be proactive on social media

2.

Focus on positive reflections of the Township and boast about our successes and progress

3.

Create a communications strategy and increase our presence on other platforms

4.

Post Council meeting highlights on the Township website and through notifications

5.

Provide the public with better access to data to improve transparency and illustrate how we allocate resources

RANGE OF HOUSING

GOAL

Ensure an adequate range of housing options, including social and affordable housing

1.

Work with the United Counties of SDG to expand the boundaries of existing and rural settlement areas within North Dundas

2.

Update zoning bylaws to allow for higher density housing types

3.

Encourage developments that incent different types of housing opportunities

4.

Create a communications package for developers to promote the specific needs of the community

5.

Ensure there is adequate services for all new developments

