



North Dundas Fire Service Firefighter Recruitment 2023

The Township of North Dundas is currently seeking volunteer firefighters to join all four fire stations.

We are seeking highly motivated, well-organized and enthusiastic individuals to join our team to assist with responding to fire alarms and other calls for assistance, such as automobile and industrial accidents, bomb threats, and other emergencies to name a few. Applicants must have strong communication skills, be 18 years of age or older and have up-to-date Standard First Aid and Level C – CPR.

A full position description, including the skills and knowledge required follows below.

To apply to become part of our team, please submit your resume and cover letter by 5:00 pm on August 1st, 2023 to:

careers@northdundas.com

or

Township of North Dundas Fire Services
636 St. Lawrence St., P.O. Box 489
Winchester, ON
K0C 2K0
Fax: 613-774-5699

No Cover Letters or Resumes will be accepted at the Fire Stations or through firefighters. They must be submitted through email, mail, fax or in person at the Township Office.

The Township of North Dundas wishes to thank all applicants who apply; however, only those being selected for an interview will be contacted. The Township of North Dundas is an Equal Opportunity Employer. The Township will endeavour to accommodate qualified candidates in all parts of the hiring process. Applicants need to make their needs known in advance. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for employment assessment purposes only.



Firefighter Recruitment 2023

The Township of North Dundas includes four fire stations, which are located in the villages of Winchester, Chesterville, Morewood, and South Mountain, with a substation at Hallville. Each station has between 19 and 23 firefighters who meet for training, practice, and discussion at least twice per month. We are currently seeking firefighters to join all four stations.

Position Qualifications:

- 18 years of age
- Current Standard First Aid Level C – CPR
- Eligible to work in Canada
- Candidate to provide current drivers abstract and police check – vulnerable sector
- Physical Test (MTO Medical Form)
- Reside within 8 km of a North Dundas Fire Station

All costs of the recruitment process are the responsibility of the candidate.

Key Responsibilities:

Firefighters perform some or all of the following duties:

- Respond to fire alarms and other calls for assistance, such as automobile and industrial accidents, bomb threats and other emergencies.
- Rescue victims from burning buildings and accident sites.
- Control and extinguish fires using manual and power equipment, such as axes, water hoses, aerial ladders and hydraulic equipment and various firefighting chemicals.
- Administer first aid and other assistance.
- Ensure proper operation and maintenance of firefighting equipment.
- Inform and educate the public on fire prevention.
- Train to maintain high level of physical fitness.
- Assist the public, the police and emergency organizations during times of major disasters.
- May participate as members of a trauma or emergency response team and provide para-medical aid to accident victims or ill persons.
- May supervise and co-ordinate the work of other firefighters.

The forgoing description reflects the general duties necessary to describe the principal functions of the job identified and shall not be construed to be all of the work requirements that may be inherent in this classification.

Timeline for Hiring Process:

- June 1st to August 1st 2023 – Cover letters and resumes will be accepted
- September 2023 – Interviews
- September 30th 2023 – **Physical Test** takes place
- November 1st 2023 – Final decision – Successful candidates will be contacted
- December 1st 2023 – Start date

The physical test comprises of the following and is a completion event:

- Hose Drag – 100 ft. fully charged line
- Equipment Carry – 100 ft. 2 pieces of equipment
- Crawl Through – 50 ft. drainage pipe with blacked out ends
- Ladder climb
- Dummy Drag – 100 ft. drag of a 150lb mannequin
- Forcible Entry Test
- Ceiling push pull breach

*Candidates are required to wear safety boots and long pants throughout testing and must submit the Liability Release Form prior to taking the test.